



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Gulf Coast Chapter

EXCOM Meeting Minutes

Meeting Date: 01/13/2022

Members in Attendance: Jeron Quincy; James Charo; Jason Kuntz; Carrie Atkins

Virtual Attendance: Tash Baksh; Mark Hernandez; Jay Spivak; Norman Richie;
Danielle Maassen;

Visitors / Guests in Attendance: Ron Sokol;

Absent: Rex Anderson, Chynell Hollis, Luke Albrecht

Meeting Called to Order: 9:05 AM

ACTIONS

Secretary

- Review and approval of previous meeting minutes. Jason to send minutes to all EXCOM to review and approve. Secretary sent meeting minutes for November and December.
- Motion to approve previous Meeting Minutes for – all in favor, motion approved.

Section Updates

- EC Chapter – Had first Executive Committee Meeting, focus is on membership initiatives. 2 primary objectives are to make connections with local HS and colleges in area, in an attempt to attract more younger talent to HSE careers.
- Lots of participation with Social.
- Gulf Coast Chapter Holiday Social went over very well. Everyone stated that they enjoyed the games and prizes.
- North Chapter - Doug Rush reported. Social went well; with about 10 persons showing up. There was a discussion about the grill that was purchased for the raffle with the Treasurer, which will be carried on outside the meeting.

Common Interest Group Updates

- BISE – No Updates
- WISE – No Updates
- HSP – No Updates

President stated that Jason Lucas announced that he will have to step back a bit from his social media responsibilities. Not a huge deal and Krystal will continue to work thru these issues and maintain where we are at.

Note: We GC Chapter is still looking for a WISE Chair.

Treasurer

- Account(s) Balance
 - All Section Accounts are above \$500.00 USD
 - All other accounts (Old Account, Main Checking, Savings and Pay Pal) are in good standing.
- Current Bank Situation
 - No issues to report
- **Section budgets and access to funds.**
 - No Issues to report
 - Sections are encouraged to solicit the EXCOM for Chapter funds if they have agendas or issues, they need funds for.

Communications

- President - Jason Lucas will take a temporary step back. Krystal has done a great job of keeping up. Apologize if President ruffled feathers, but all Comms need to go through Krystal to avoid confusion. Communication flows is as follows ... 1st Week of the month are Gulf Coast General Chapter Comms; 2nd EC; 3rd North Section; 4th Any Other Communications.
 - Jeron - What we don't want to happen is for Sections to override each other's communication's, and communications and updates need to go Krystal, as she's committed to making communications clear and concise (to society)
- Newsletter & Website – Danielle has been asked to target updates at least once per quarter.
 - Focus right now is announcements and elections as well as current events (PDC).

Member Services

- If anyone needs details or would like to apply to be a speaker (we have about 26 people) we need them to go to the ASSP site, and sign up through the Professional Development link.
 - President asked that those who expressed interest last year, but were not chosen, should be contacted about their interest for this year.
 - Carrie stated she had shared the list with Rex. Rex is working on determining who is still interested.
- President suggested that the Chapter does not move forward with a June awards and honors banquet.
 - Why? .. Brad Giles has offered to travel in April to our PDC.
 - President suggest that he be a key speaker. Will discuss offline but we need to move on this quickly; and request his presence from Society.
- With the HSP, AIHA and 2 Gulf Cost Chapter tracks we now have 4 tracks; and will need to ID 8 key speakers out of the 26 who've signed up already.
 - Mark Hernandez (HSP) has offered to conduct a Spanish Speaking Only Track.
 - AIHA has also developed a Track.
- Carrie requested that we continue to seek out more sponsors. If possible, would like Excom members to share at least 3 sponsors for contact by PDC members or if ExCom members would like, they may ask for May Day Marketing to contact them.
- Carrie is looking for someone to groom and take her spot in the future. Once she gets through this PDC, she'll look for someone else to move forward with her duties. Jason Kuntz raised his hand for this. President stated that James has also mentioned he has a secretary candidate as well. After PDC, Carrie committed to training her replacement, but she'll look to move into more of a membership development position.

- Jay – we have the addendum to sign.
 - Jeron – Carrie can sign that.

Programs

- Rex was unable to make the call.
- Jeron discussed Nov – Dec Speakers & AIHA Involvement going forward
 - Jeron asked to get speakers ID'd and advertised for next year, as soon as possible.
 - Also asked that Programs look to engage Greg May next year to get better attendance in our meetings and functions.

Jeron did speak with Rex. He would like to get things locked down for next year. We need to work to get our meetings scheduled for next year.

Student Liaison Update

- Chynell was unable to make the meeting.
- Jeron stated, "Next to the PDC the Student Sections are our biggest opportunity, right now, to strengthen membership."
- Jeron would like to add additional resources to the Student Liaison function to help Chynell
- Would like to have a Student Social for the whole area by this spring.
 - Region 3 Students have an annual leadership meeting.
 - Suggested to Region 3 to bring students to PDC and then have their Leadership Session on Saturday.
- College of the Mainland Advisor Update - Not much has changed. Chynell to work with Ron on that. Need to get a student advisor on this.
- Braz Col would like us to come down. They would like a speaker on the ASSP side and the WISE side.
- SHSU is being worked on by the North Section
- James to contact San Jac

Government Affairs

- Ron – Emergency Standard Update.
 - Most of us were surprised with the 6th Circuit Court vacated the stay by a 2 to 1 vote. They kicked it up to the high court. Most of those in the know, point for this to go to a 6 to 3 vote to vacate it. Reminder: The ETS is now in effect for most.
 - Basically, OSHA says that the standard is in effect for 100 employee employers. Enforcement vacated until Feb.
 - As an employer of 100 or more people, you need to decide whether to mandate vac or testing.
 - Develop written policy. Template available on OSHA Website
 - Develop roster of employee status
 - Keep copies of employee documentation
 - Keep records of testing for un vaccinated employees.
 - Employers are not responsible for testing costs.
- Ron - Because of the controversial nature of this, we need to tell members about OSHA's whistle blower provisions and retaliation provisions. It needs to be known that can get

yourself in a heap of troubles in the long run, if you ignore these rights.

Note: The ETS was struck down by the US Supreme Court while the Chapter Meeting was in progress.

President

- We need to do our best to continue to keep membership engaged and actively participating in chapter activities.
- We need a strong committee base for the Chapter.
 - We are starting to shift people into key roles; Example: Like getting Carrie into a strong committee chair role, where she can focus on work and where past leadership can support and assist leadership.
 - We need to seek out strong leadership that wants to get involved.

Purpose and Expectations of Socials.

- If you remember we decided in June to move forward with membership engagement thru socials.
 - To date, we haven't had the greatest success at getting people out. We are looking into the cause, is it people don't want to get out (?) or something else.
- The expectation for this year is still to get people out.
 - If we can use sponsors, we will, but its hard to get something sponsored when you've only got 20 + people showing up.
- We want to get a student social up and going this year.
- Jeron to get survey out to chapter on how to improve participation in socials. We are not getting the engagements that we would like.

Section Leadership – everyone to look at bi laws.

- Per the bi-laws each section is only to have a Chair and a Secretary / Treasurer.
 - Each section has strayed away from this, significantly
 - The reason for the rules is so that our Sections / Chapters do not have problems.
- Note: We are in a bi-law review year.
- What can we do and what can we not do (concerning bi-laws)?
 - Ron to report back on.
 - Delegates are also an upcoming issue.
- We need to get back to the basics and do what we can to support the sections at the chapter level, example with Tash speaking to the schools.
- We would need to vote on and approve in our June meeting.

HOD meetings.

- Jeron recommended that everyone review the recordings on the ASSP site.
 - There are a lot of things changing.
 - Meeting is coming up and we will have 2 proxies.
 - There will not be a live vote.
 - We will have a 45-day voting period.

Past Presidents Social

- Jeron recommends not pushing forward with this.

- Would like to see it moved back to 2023.
- Brad Giles commented he would like to see it be a Fellows and Past Presidents social as well as Awards and Honors.
- Jeron stated that with the possibility of Harris County looking to go back into lock down, it may be a waste of time to try and plan this now.
 - He feels we would be better served to have these events at the end of our PDC, with Awards and Honors to be presented at the event.
 - ExCom recommended that due to covid, we provide awards and recognition for the past 2 years.
 - ExCom supports this and would like each Section and CIG's to nominate a Professional of the Year, Chapter Professional of the Year, Chairs Awards, Rookie of the Year, etc.
- Additionally, Jeron stated he would like to find those, who may not be participating in local events, but making big moves in the HSE field, and recognize them so we can bring them in back into being active with the Chapter and Sections / CIGs.

Motion to adjourn at 10:05 AM. Meeting adjourned.