OSHA issues recommended practices to promote workplace anti-retaliation programs

by The Department of Labor

Recently, the “Occupational Safety and Health Administration [on January 13, 2017] issued Recommended Practices for Anti-Retaliation Programs to help employers create workplaces in which workers feel comfortable voicing their concerns without fear of retaliation. The recommendations are intended to apply to all public and private sector employers covered by the 22 whistleblower protection laws that OSHA enforces.

The recommendations are adaptable to most workplaces, and employers may adjust them for such variables as number of employees, the makeup of the workforce, and the type of work performed. The concepts can be used to create a new program or enhance an existing one.

The document outlines five key elements of an effective anti-retaliation program:

1. Management leadership, commitment, and accountability
2. System for listening to and resolving employees' safety and compliance concerns
3. System for receiving and responding to reports of retaliation
4. Anti-retaliation training for employees and managers
5. Program oversight
Member Highlights

Congratulations to all members celebrating 10 and 25 years of membership milestones! Thank you for your outstanding commitment to the Gulf Coast Chapter.

Welcome the newest members of Gulf Coast Chapter!

Randall Burrow 25
David Vroom 25
Francisco Cevallos 10
Brent Landry 10
Tysen Lutz 10
Marc McGill 10
Linda Richards 10
Marco Rizzo 10
Michael Smith 10
Gary Snead 10
Susan Spaulding 10
Kevin Summerlin 10

Interested in being a vendor at the Monthly Chapter Meeting?

Sponsorship (Single Vendor Exclusive) Vendor
- $1,000 Exclusive Sponsorship (First Come First Serve Basis)
- Provide Drawing Prizes
Benefits
- Recognition during the Meeting “Kick Off”
- 5 min presentation on your services/products
- 2 table spaces in the meeting room
- Display logo on Signage

Sponsorship (Multiple Vendors)
- $500 Sponsorship/Vendor
- Provide Drawing Prizes
Benefits
- Limited to first 3 Vendors
- Recognition during the Meeting “Kick Off”
- 1 table space in the meeting room per vendor
- Display logo on Signage

Contact Program Chair, Doug Rush
Doug.rush@bsigroup.com

Looking to advance your career?
Visit the ASSE’s Job Board at http://jobs.asse.org

OSHA Updates continued

These recommended practices will provide companies with the tools to create a robust anti-retaliation program," said Jordan Barab, acting assistant secretary of labor for occupational safety and health. "In the long run, it's good for workers and good for business."

An initial draft of the Recommended Practices was posted for review and comment in the fall of 2016. The final document incorporates many of these comments, as described here. These recommendations are advisory only and do not interpret or create any legal obligations, or alter existing obligations created by OSHA standards or regulations.

OSHA enforces the whistleblower provisions of Section 11(c) of the OSH Act, and 21 other statutes protecting employees who report violations of various securities laws, trucking, airline, nuclear power, pipeline, environmental, rail, maritime, health care, workplace safety and health regulations, and consumer product safety laws..." The entire article can be found at: www.osha.gov

2017/2018 Gulf Coast Chapter of ASSE Executive Committee Nominees Announcement

This is the time of year when we seek nominations of Gulf Coast Chapter members to run for various leadership offices in our chapter.

All elected positions are open and include:

1. President/Delegate #1 (President)
2. Sr. Vice President of Communications/Delegate #2 (Sr. VP of Communications)
3. Vice President of Member Services/Delegate #3 (VP of Member Services)
4. Secretary/Delegate #4 (Secretary)
5. Treasurer/Delegate #5 (Treasurer)
6. Program Chair/Delegate #6 (Program Chair)
7. Newsletter Chair/Delegate (Newsletter Chair)

To meet the qualifications, you must be a chapter member in good standing and you must be an ASSE member for a year. If you would like to run for a position or nominate a member, please download and complete the Candidate Profile and write a brief bio summarizing your experience in safety.

If you are uncertain about running for an elected position, please consider volunteering your time on one of the many committees that bring additional value to our Chapter membership. As the largest chapter in ASSE, there are plenty of opportunities to strengthen our Chapter by committing to volunteer to serve on a committee.

Submit your completed form and Bio to: Luke Albrecht – Past President and Nominations Elections Committee Chair luke@sageenvironmental.com. Your name and bio will be used for publications in the Newsletter and Website. The Candidate Profile (a.k.a. Nomination Form) and bio must be submitted to Luke by no later than Feb 1, 2017.

Upcoming Meeting and Events

ASSE & AIHA Gulf Coast General Chapter Meeting

Date: Thursday, February 2, 2017
Time: 11:30-1:00pm
Location: Brady’s Landing 8505 Cypress St Houston, Texas
Speaker: Michael E. Rega, CSP
Topic: PERSUASION POWER-how to get it, use it, and keep it
FREE Safety Trainings
January-February 2017:

- OSHA Record Keeping
- Criteria for Accepted Practices in SHE Training
- OSHA 10hr General Industry
- OSHA 10hr Construction
- Workplace Violence Prevention
- Effective Lockout/Tagout Program

http://www.com.edu/gcsi/free-training

Energy Corridor Section Meeting

Date: Thursday, February 9, 2017
Time: 11:00-1:00pm
NEW Location: Spring Creek BBQ 2100 Katy Fwy; Katy, TX 77449
Speaker: Fernando Barboza of BLCs
Topic: Implementation of an Occupational Health Program

North Section Meeting

Date: Thursday, February 16, 2017
Time: 11:30-1:00pm
Location: 10000 Energy Drive Spring, Texas 77389
Speaker: William Garnes
Topic: Risk Tolerance in the Workplace

Professional Development

2016 ASP/CSP PREP COURSE
Gulf Coast Chapter — American Society of Safety Engineers

Certification Workshops

In just 3 Days, you can gain the knowledge and the confidence you need to pass your certification exams. Led by the most experienced certification leaders, Langlois, Weigand & Associates, Inc., these intensive three-day programs feature overviews of each of examination domain covered by each BCSP exam. Our leaders will help you assess your current understanding of the content, identify where you need to focus your efforts, help you find the right answer and give you the confidence to pass your exam. BCSP approved scientific calculators will be provided.

Associate Safety Professional (ASP)  Certified Safety Professional (CSP)

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<tr>
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<td>Houston Area Safety Council</td>
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| Day 1 AM  | Introduction, Review of Fundamentals, Calculus, Algebra, and Trigonometry
| PM Review of Fundamentals—Physics, Probability, and Statistics |
| Day 2 AM  | Safety, Health and Environmental (SHE) Engineering
| PM Evaluating, and Controlling SHE Hazards |
| Day 3 AM  | SHE Training and Management PM Business Principles, Practices, and Metrics |
| PM  | Assault Assessment, Security, and Environmental (SHE) and Security Risk |
| PM  | Managing Safety, Health and Environmental (SHE) and Security Risk |

ASP Registration can be found: http://gulfcoast.asse.org/events/asp-prep-workshop/
CSP Registration can be found: http://gulfcoast.asse.org/events/csp-prep-workshop/
Volunteer Opportunity

58th Annual Science Engineering Fair of Houston

Science Engineering Fair of Houston
University of Houston
3204 Cullen Blvd.
Athletics/Alumni Center, Room 201
Houston, TX 77204

Volunteers
The Annual Science of Fair will take place February 24, 2017. Volunteers are needed to serve on the Rules & Safety Committee. Please plan to arrive around 3:30pm.

Information
The Science Engineering Fair of Houston provides a unique and beneficial science educational service to public, private, charter and home school students in grades 7-12. This is an opportunity for the members of the Gulf Coast Chapter to share their expertise with very bright and talented students.

If you are interested in assisting in this great event, contact Robert Gussman, RSC Chairman, at Robert.Gussman@nov.com. For additional information, please visit website.